2026-2027 FALL TERM MODULE 1
SAMPLE B1+ PROGRESS TEST

Student Number: _____ **DATE: .....** **TIME: ..... Minutes**

SECTION A — LISTENING

Part 1 — Gap-fill

Listen to five people discussing their work environments. Complete sentences (1–5) using EXACTLY ONE WORD from the recording. (5 × 1 = 5 points)

1. Speaker 1 stresses that modern office spaces should promote _____ among employees.
2. Speaker 2 feels uncomfortable when forced to work under constant _____.
3. .....
4. .....
5. .....

Part 2 — Multiple Choice

Listen to the speakers and choose the correct option (A, B, C, or D). (5 × 3 = 15 points)

6. What does Speaker 2 state regarding her career path?

A) She switched professions because she wanted higher monetary compensation.

B) She prefers freelance work despite the financial unpredictability.

C) She regrets leaving her corporate role to pursue higher academic degrees.

D) She frequently relocates due to international project obligations.

7. How does Speaker 3 react to unexpected challenges in the workplace?

A) He immediately delegates difficult technical tasks to junior staff.

B) ....

C) .....

D) .....

8. What main disadvantage of remote working is highlighted by Speaker 4?

A) .....

B) .....

C) .....

D) .....

9. Speaker 5 believes that effective leadership relies primarily on:

A) .....

B) .....

C) .....

D) .....

10. What advice does Speaker 1 give to recent university graduates?

A) .....

B) .....

C) .....

D) .....

SECTION B — GRAMMAR

Part 1 — Error Correction

Each sentence contains ONE grammatical error. Underline the incorrect word or phrase and write its correct form on the line provided. Do NOT rewrite the whole sentence. (4 × 1 = 4 points)

1. Despite of having extensive experience in corporate law, Sarah struggled to adapt to the fast-paced start-up environment.

2. If the engineering team had conducted more thorough tests last month, the system breakdown wouldn't occur yesterday.

3. .....

4. .....

Part 2 — Gap-fill

Complete the sentences using the correct grammatical form of the verbs in brackets. (14 × 1 = 14 points)

1. Had I known about the flight delay earlier, I _____ (not / spend) three hours waiting at the airport terminal.
2. The new research facility _____ (currently / construct) near the university campus and is expected to open next autumn.
3. By the time the guest speaker arrives, the audience _____ (wait) in the auditorium for over forty minutes.
4. .....
5. .....
6. .....
7. .....
8. .....
9. .....
10. .....
11. .....
12. .....
13. .....
14. .....

Part 3 — Gap-fill

Complete the sentences with ONLY ONE WORD to make them grammatically accurate and meaningful. (5 × 2 = 10 points)

1. Scarcely had the outdoor concert started _____ heavy rain forced the organizers to cancel the event.
2. The company's expansion plans were put on hold due to a severe _____ of financial funding.
3. .....
4. ....
5. ....

SECTION C — VOCABULARY

Part 1 — Word Formation

Complete the sentences using the correct form of the words in the box. Note: There are TWO EXTRA words that you will not use. (7 × 2 = 14 points)

ASSIST • CRITIC • EFFICIENT • RELY • SIGNIFY • VARY • EMPHASIS • RESIST

1. The recent upgrades to the automated assembly line have significantly improved operational _____ .
2. Despite facing harsh initial _____ from senior managers, the novel marketing strategy proved highly successful.
3. .....
4. .....
5. .....
6. .....
7. .....

Part 2 — Complete the Words

Complete the words whose initial and final letters have already been provided. (7 × 2 = 14 points)

1. She showed remarkable r _____ e when facing unexpected professional setbacks during the crisis.
2. The historical city center is renowned for its p _____ e architecture and cobblestone streets.
3. .....
4. .....
5. .....
6. .....
7. .....

SECTION D — READING

Adaptive Leadership in Modern Organizations

In contemporary business environments, organizational success hinges increasingly on an executive's ability to practice adaptive leadership. Traditional management models relied heavily on rigid top-down command structures, where directives flowed downward without substantial input from subordinate staff. However, rapid technological shifts and global economic volatility have rendered such hierarchical frameworks obsolete. Modern leaders must navigate complex ambiguous challenges that lack straightforward technical solutions.

Psychologists and organizational behavior theorists point out that adaptability does not require leaders to abandon their fundamental core values. Rather, it demands cognitive flexibility—the capacity to reevaluate assumptions and modify strategies when empirical evidence indicates a change of course is necessary. For example, during severe market downturns, rigid executives often double down on failing initiatives out of fear of appearing indecisive. Conversely, adaptive leaders actively seek out diverse perspectives, foster open debate, and treat setbacks as valuable diagnostic feedback.

Furthermore, cultivating an adaptive culture within a company profoundly impacts employee engagement. When staff members observe that management is willing to embrace calculated risks and acknowledge errors, workplace psychological safety increases. Employees become far more willing to propose innovative solutions rather than adhering passively to established routines. Consequently, organizations that prioritize adaptability demonstrate superior resilience when confronted with unforeseen industry disruptions.

Part 1 — Multiple Choice

Read the text above and choose the best answer (A, B, C, or D). (5 × 2 = 10 points)

1. What is the author's primary purpose in contrasting traditional management models with adaptive leadership?

A) To demonstrate why top-down authority remains the most efficient model during global crises.

B) To argue that technological shifts have made structured corporate leadership entirely irrelevant.

C) To highlight how changing market conditions require more flexible administrative approaches.

D) To prove that modern employees perform better without any managerial oversight.

2. According to paragraph 2, what distinguishes adaptive leaders from rigid executives during financial downturns?

A) .....

B) .....

C) .....

D) .....

3. The phrase "cognitive flexibility" in paragraph 2 is closest in meaning to the ability to:

A) .....

B) .....

C) .....

D) .....

4. According to paragraph 3, how does an adaptive organizational culture benefit employees?

A) .....

B) .....

C) .....

D) .....

5. Which of the following best summarizes the main conclusion of the passage?

A) .....

B) .....

C) .....

D) .....

Part 2 — Reading Gap-fill

Based on the reading passage, complete the sentences below with EXACTLY ONE WORD from the text that best fits the context and meaning. (7 × 2 = 14 points)

1. Traditional corporate structures relied heavily on a _____ command model where orders came strictly from top management.

2. Modern business leaders frequently encounter _____ problems that cannot be resolved through standard technical remedies.

3. .....

4. .....
5. .....
6. .....
7. .....

SAMPLE B1+ PROGRESS TEST

SECTION A — LISTENING

Part 1 — Gap-fill

1. 1. **collaboration**
2. 2. **surveillance** / **pressure**

Part 2 — Multiple Choice

6. 6. **B) She prefers freelance work despite the financial unpredictability.**
7. 7. **A) He immediately delegates difficult technical tasks to junior staff.**

SECTION B — GRAMMAR

Part 1 — Error Correction

1. 1. Incorrect: Despite of → Correct: **Despite** (or **In spite of**)
2. 2. Incorrect: wouldn't occur → Correct: **wouldn't have occurred**

Part 2 — Gap-fill

1. 1. **would not have spent** / **wouldn't have spent**
2. 2. **is currently being constructed**
3. 3. **will have been waiting**

Part 3 — Gap-fill

1. 1. **when**
2. 2. **lack**

SECTION C — VOCABULARY

Part 1 — Word Formation

1. 1. **efficiency**
2. 2. **criticism**

Part 2 — Complete the Words

1. 1. r**esilienc**e
2. 2. p**icturesqu**e

SECTION D — READING

Part 1 — Multiple Choice

1. 1. **C) To highlight how changing market conditions require more flexible administrative approaches.**

Part 2 — Reading Gap-fill

1. 1. **top-down** / **command**
2. 2. **ambiguous**